



Portfolio

Tarah Jane Bonne

HOME HARDWARE

The National Flyer Project streamlines promotional material creation through three rotating teams of two members. By adhering to established design guidelines, the project ensures all flyers maintain a cohesive look, as if crafted by a single designer. Each team keeps up-to-date libraries and templates to enhance efficiency. Collaboration with Production Coordinators and Management allows for thorough development and proofing of each flyer, ensuring all materials meet organizational standards. This approach delivers high-quality promotional materials that resonate with audiences while maintaining a unified brand identity.

Sixtith Anniversary Logo

The 60th HomeHardware logo is consistently used in all nationwide promotional materials, creating a cohesive visual identity that resonates with customers.





Home hardware

building centre

FALL SAVINGS!

Savings available until September 25, 2024

More items on sale in-store and online! **SHOP NOW!**

SAVE 25%

BeautyTone Signature Paint™ & Wood-Stain Best Stain™
3.4L - 3.7L



Semi-Transparent Clear Base
1.8L (1.8L - 20.0L)
WAS \$59.97
44.97

GREAT PRICE

1599.00

Unifirst
Spatemixer Electric Washer/Dryer Combo
4.4 cu. ft. washer
5.7 cu. ft. dryer
WAS \$1799.00



SAVE 30%

WAS \$415
219

Whisper
4000
Dry
4000
Dry
4000
Dry

Mytilo SPC Vinyl Plank Flooring
Water resistant
20.8mm lock-in installation
33.29 sq. ft. cartons
4.2m x 12.7m x .48"

WAS \$249.99
39.97

GREAT SAVINGS

Select Milwaukee Tools*

MIL FUEL™
3-1/2" 30 Degree
Brushless Cordless
Trimming Tool
120-007



WAS \$129.99
529.97

SAVE 30%

Interior/Exterior
Enamel Paint
Satin Black
3.78L - 10L



WAS \$29.99
8.37

SAVE 20%

Black Oil Sunflower Seeds
18 kg 1402 20



WAS \$49.99
39.97

SAVE 20%

Select Cabinetry & Wood Countertops*



FALL SAVINGS SALE

SAVE 30%

Interior/Exterior
Enamel Paint
Satin Black
3.78L - 10L



WAS \$29.99
8.37

SAVE \$100

50 Pint Portable
Dehumidifier
2 ports, auto defrost,
auto shut off drain,
for repairs
also fits 40L to 1L
(100-400)



WAS \$249.99
299.97

EXTRA BIG SAVINGS!

While supplies last!
Some items may require a minimum purchase or quantity.

SAVE 65%

Multi-Purpose
Auto Cleaner
875 mL 1407 1.0



WAS \$24.99
3.97

SAVE 50%

Kit: best
Scissors
1404-101



WAS \$19.99
9.97

SAVE 40%

29-1/2" Hanging Cordless
Glass Sifter Light



WAS \$16.99
4.97

*Off regular price. Cannot be combined with other offers. Home Hardware Canada Inc. © 2024. All rights reserved.

UPGRADE YOUR TOOL BOX WITH ACME

also great for carpenters and painters

SAVE \$200



EPA Fuelstar Stove

2219** 1099**

SAVE 20%



SAVE 25%



SAVE 25%



SAVE 25%



SAVE 30%

8 1/2"



SAVE 25%



SAVE 20%



SAVE 15%



SAVE 20%



SAVE 14"



SAVE 25%



SAVE 25%



SAVE 25%



SAVE 25%



SAVE 25%



1 1/2 Dual Basket Digital Air Fryer

1499** 129**

SAVE 20%



SAVE 55%



SAVE 28%



19"



35%



17"



15"



SAVE 25%



46"



Here's How

SPECIAL OFFERS & DEALS ON STOCK SERVICE

UPGRADE YOUR TOOL BOX WITH ACME

also great for carpenters and painters

SAVE \$200



EPA Fuelstar Stove

2219** 1099**

SAVE 20%



SAVE 25%



SAVE 25%



SAVE 25%



SAVE 30%

8 1/2"



SAVE 25%



SAVE 20%



SAVE 15%



SAVE 20%



SAVE 14"



SAVE 25%



SAVE 25%



SAVE 25%



SAVE 25%



SAVE 25%



1 1/2 Dual Basket Digital Air Fryer

1499** 129**

SAVE 20%



SAVE 55%



SAVE 28%



19"



35%



17"



15"



SAVE 25%



46"



Here's How

SPECIAL OFFERS & DEALS ON STOCK SERVICE

Here's How

SPECIAL OFFERS & DEALS ON STOCK SERVICE

ACME

ACME

BOXING WEEK IN JULY

Special Savings on Appliances

Electrolux

\$2199 **\$1249**
\$1499

GREAT PRICE \$2398

FRIGIDAIRE

\$1099 **\$949**
\$2099
\$1549
\$2299
\$2499
\$1699
\$999

LG

\$1449 **\$1449**
\$3299
\$949 **\$1299**

GREAT PRICE \$2898

UPGRADE YOUR HOME



SAVE 20%
EPA Pellet Stove
119⁹⁹



SAVE 25%
EPA Pellet Stove
109⁹⁹



SAVE 25%
EPA Pellet Stove
85⁹⁹



SAVE 25%
EPA Pellet Stove
29⁹⁹



SAVE 20%
EPA Pellet Stove
47⁹⁹



SAVE 55%
EPA Pellet Stove
39⁹⁹ 89⁹⁹

SAVE UP TO 50% OFF SELECT TOOLS



SAVE 30%
Power Express Sock Vacuum
59⁹⁹



SAVE 25%
Power Express Sock Vacuum
10⁹⁹



SAVE 20%
Power Express Sock Vacuum
36⁹⁹



SAVE 15%
Power Express Sock Vacuum
14⁹⁹



SAVE 20%
Power Express Sock Vacuum
19⁹⁹



SAVE 35%
Power Express Sock Vacuum
17⁹⁹



SAVE 15%
Power Express Sock Vacuum
46⁹⁹



SAVE 25%
Power Express Sock Vacuum
59⁹⁹

Here's How:

SPECIAL ORDER & PICK UP STOCK SERVICE

HOME HARDWARE



Kitchen Event

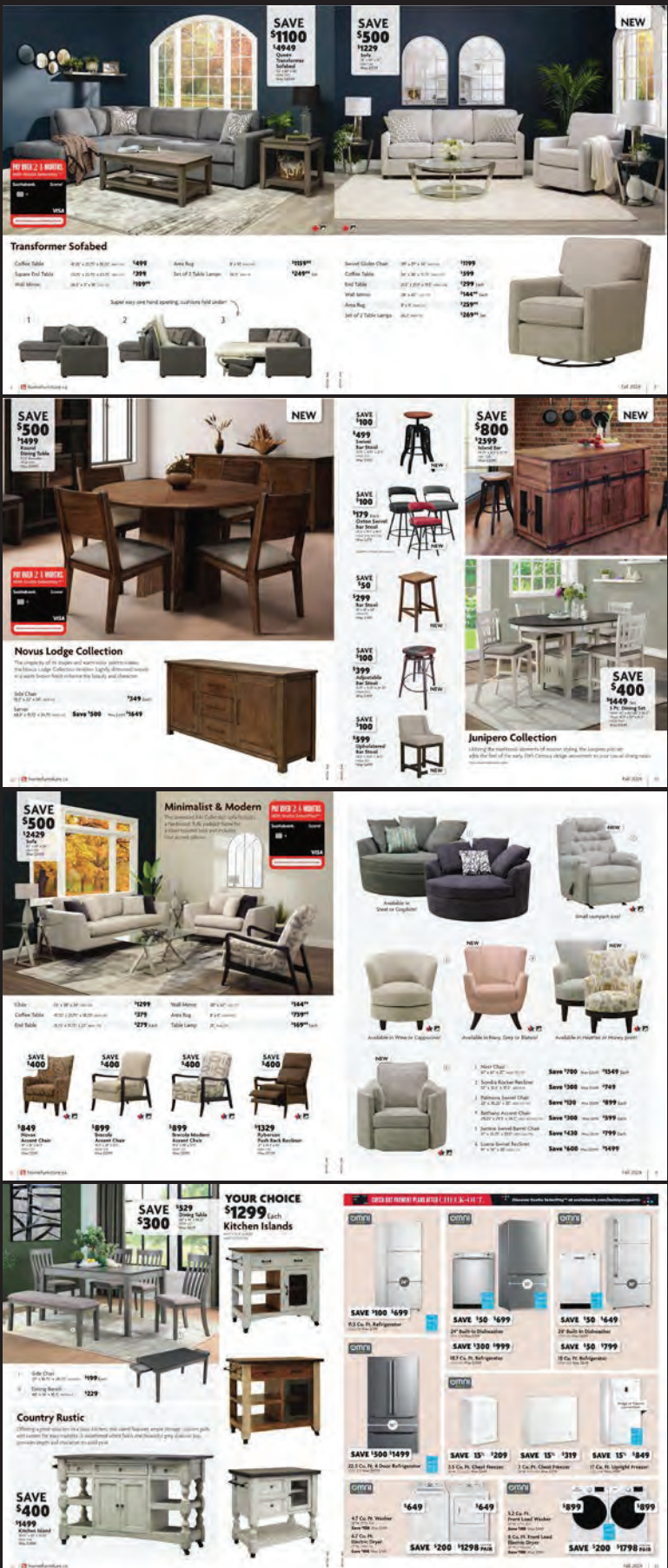
Showcased a vibrant array of culinary products, with photographs meticulously arranged and designed according to my directions. This approach ensured a visually appealing representation that highlighted the event's focus on kitchen innovation.



Tarah Jane Bonne

Furniture Catalogue

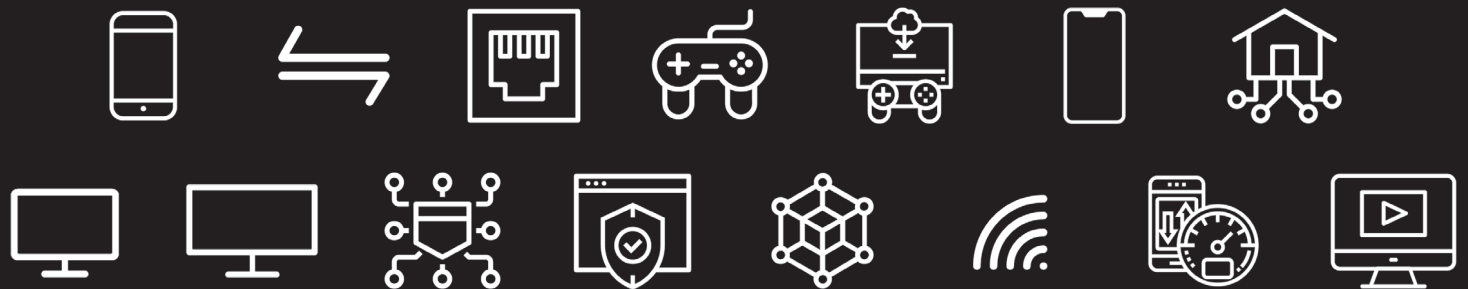
I assisted in designing the furniture catalogue layout and creating cohesive room shots and strategically placing all items within the layout. My role also included thorough proofing to ensure accuracy and visual appeal, resulting in a polished and inviting final product.



Z FACTOR

I created a wide range of printable materials and downloadable that could be modified for participating internet companies, along with engaging social media campaigns and product collateral. My work involved generating multiple concepts and layouts for print and digital signage, banners, posters, and publications. I managed the production of various marketing projects, including e-newsletters, press releases, and flyers, ensuring cohesive campaigns that span from Google ads to billboards and postcards. Additionally, I designed and produced client catalogues and brand standard guidelines, adhering to the highest quality control standards.

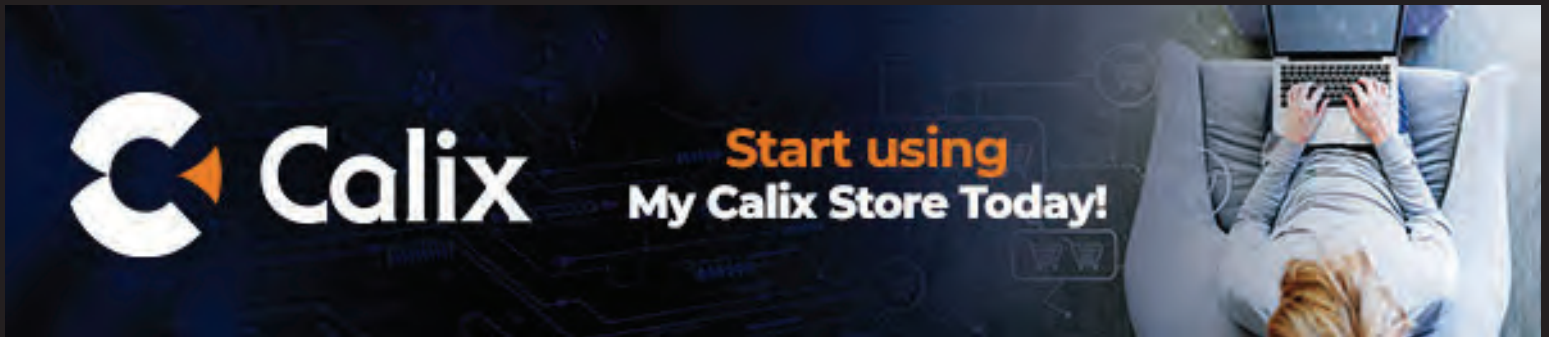
CALIX



Pamphlet



Social Media



Z FACTOR

ALLO

Internet Campaign

I created a comprehensive campaign for ALLO to inform residents about the arrival of high-speed internet in their neighborhood. The initiative included eye-catching postcards and billboards, vibrant yard signs, personalized door notes, and engaging email banners. Additionally, I developed a dynamic social media campaign to keep the community updated and involved.

**Norfolk,
Say
ALLO
to fiber!**

Say goodbye to lousy internet service!



Allo
A @netnet COMPANY

EXPERIENCE FIBER NOW!

**The time has
come Norfolk.
Say ALLO
to Fiber internet!**

Experience faster, more reliable internet now!



Allo
A @netnet COMPANY

SWITCH TODAY!

**Get ready to
Say ALLO,
Norfolk.
Fiber internet
is almost here!**

Soon you can experience faster internet speeds and uninterrupted connectivity.



Allo
A @netnet COMPANY

PRE-ORDER TODAY

Allo
A @netnet COMPANY

ALLO Communications
HomeQuarters
610 Broadway Street
Imperial, NE 69033

We promise that our service and support will exceed your expectations.

- ▶ No contracts
- ▶ 30-day money-back guarantee*
- ▶ **FREE** standard installation with a 30-minute arrival window
- ▶ **FREE** in-home managed Wi-Fi
- ▶ **FREE** router connecting 100+ devices
- ▶ Friendly service from local employees
- ▶ Reserve your install appointment now

Most Popular Speed

500Mbps for only \$60/mo.
Price includes taxes, fees, and GigaCenter™ Router.

Bundle TV and/or phone to build your perfect package.

Say ALLO and switch today!
AlloFiber.com/Norfolk | 308.414.6100

Residential + Business

Fiber Internet + Fiber TV + Fiber Phone + Smart Home

©2020 ALLO Communications. ALLO is a registered trademark of ALLO Communications. All rights reserved. Prices listed are for standard packages, which include service of 500 Mbps, 30-day money-back guarantee applies to new service subscribers within the previous 30 days. A service fee is required for TV service at \$5/mo, \$6/mo, with fee. Whole Home DVR is available as a TV add-on for an extra \$5/mo. See website for more details.

Something GIG's coming!

Get ready to Say ALLO to
light-ning fast fiber internet!

Residential + Business



Allo
A n@net COMPANY

GetFiberNorfolk.com

Monday, Kristin

From: ALLO sayallo@allocommunications.com
Sent: Thursday, May 28, 2015 12:30 PM
To: Kristin
Subject:



Say ALLO to Fiber
that's coming to
your home soon.

Get ready to **Say ALLO** to the
ultimate internet experience.

ALLO is currently building our 100% fiber optic network that will
bring better, faster, and more reliable internet, television, and phone
service to neighborhoods.

We're not just here to help you stream a little bit faster. We're here to
deliver a drastically different experience.

Let's start with genuine customer care, honest pricing, hassle-free
installations, and a dedication to total value. This means:

- No more waiting on hold.
- No more hidden fees.
- No more contracts.
- NO MORE SUFFERING & SUFFERING**

Big things are happening in Norfolk and we're so excited to enable a
new world of options and opportunities in our newest fiber-rich

Our fiber internet gives you:

- ✓ The Best Speed, powered by Verizon
- ✓ All kinds of apps
- ✓ FREE standard installation
- ✓ Free, FREE, Hassle-FREE service
- ✓ Exceptional customer support

Order your service now, see how, and get your VIP installation scheduled.

Residential + Business

Fiber Internet + Fiber TV + Fiber Phone

Pre-Order Today!

© 2015 ALLO Communications. ALLO is a registered trademark of ALLO Communications.
All Rights Reserved. See website for more details. 100 Broadway Street | Norfolk, NE 68701
info@allo.com



Say ALLO to fiber!

Hello, Neighbor!

We are currently working to complete the
wiring that will bring fiber internet to your
building. Soon, you will have access to
light-ning fast speeds and crystal-clear TV
and phone!

Call today to reserve your priority
installation date!

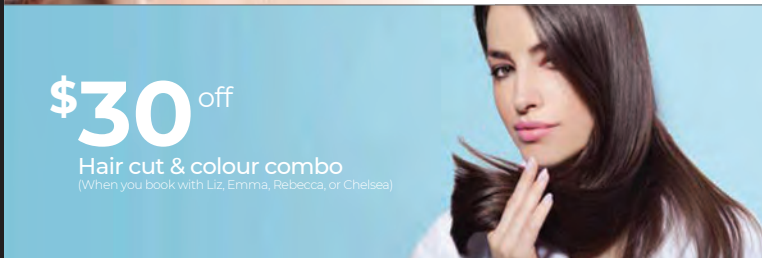
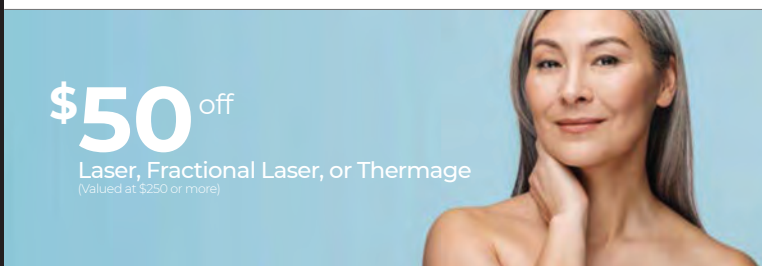
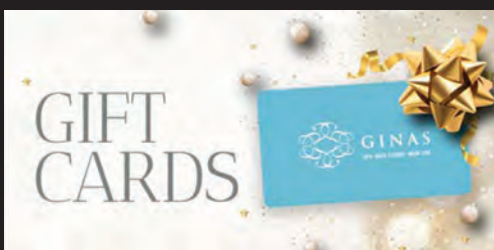
AlloFiber.com/Apartments



Graphic Designer

Z FACTOR GINAS SPA

Social Media and E-blast



*Valid until October 31st, 2020 only. Promotions must be mentioned at time of booking and cannot be applied to gift card purchases. Some restrictions & conditions may apply. One voucher per client. Not valid with other offers. Not redeemable for cash.

Gina's Spa, Hair Studio & Medi Spa
6 Regina St. N. Waterloo, ON N2J 2Z8
info@ginaspa.com | 519.886.2090

Thank you for being a Gina's VIP!
Visit ginaspa.com for all services!

*Valid until November 30th, 2020 only. Promotions must be mentioned at time of booking and cannot be applied to gift card purchases. Some restrictions & conditions may apply. One voucher per client. Not valid with other offers. Not redeemable for cash.

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6 Regina St. N. Waterloo, ON N2J 2Z8
info@ginaspa.com | 519.886.2090

Thank you for being a Gina's VIP!
Visit ginaspa.com for all services!

Show Dad Some Love

with a spa package
from



GINAS
SPA • HAIR STUDIO • MEDI SPA

is **REOPENING**



GINAS
SPA • HAIR STUDIO • MEDI SPA

KEVIN MURPHY



Happy
NEW YEAR
from

2020



GINAS
SPA • HAIR STUDIO • MEDI SPA



GINAS
SPA • HAIR STUDIO • MEDI SPA

PUREOLOGY
serious colour care
Hydrate Sheer



GINAS VIP
SPA • HAIR STUDIO • MEDI SPA

Your top award winning spa

ALL THINGS MERRY & BRIGHT

\$390
Regular Price \$467



NUFACE

- INCLUDES:
- NuFACE Trinity Pro with 18K Rose Gold Spheres
 - Hydrating Leave-On Gel Primer
 - FIX Serum
 - A Compact Travel Mirror
 - Rose Tie String Clutch Bag



\$60

**JET BLACK
HAIR STRAIGHTENER**

- INCLUDES:
- 1" nano-titanium + ceramic flat iron
 - Adjustable heat up to 450 degrees

Discover the new RVB Lab Fall/Winter Make-up collection, inspired by the earth's rich, romantic, and natural colours. Now available at Gina's



**RVB
LAB**



\$75

**diego dalla palma
MOISTURIZING KIT**

- INCLUDES:
- 24hr Hydro Replenishing Cream 50ml
 - Revitalising Tonic 100ml
 - Reviving Hyalu Gel for Eye Contour



\$95

**diego dalla palma
FACE DETOX KIT**

- INCLUDES:
- Micellar Cleansing Milk 100ml
 - Revitalising Tonic 100ml
 - Oxygenating Scrub 75ml

While supplies last. Offer expires December 31st, 2019.
*Some restrictions & conditions may apply. Please mention this offer during check out time.

Gina's Spa, Hair Studio & Medi Spa
6 Regina St. N. Waterloo, ON N2J 2Z8
info@ginaspa.com | 519.886.2090

Thank you for being a gina's VIP
Visit ginaspa.com for all services!

ALL THINGS MERRY & BRIGHT



Holiday GLOW

Holiday Gift Package



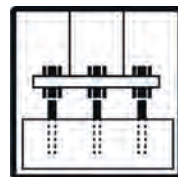
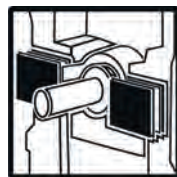
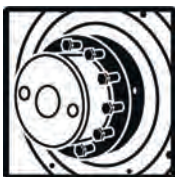
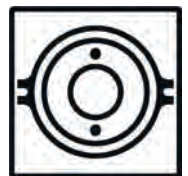
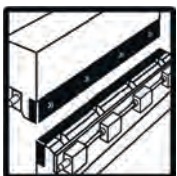
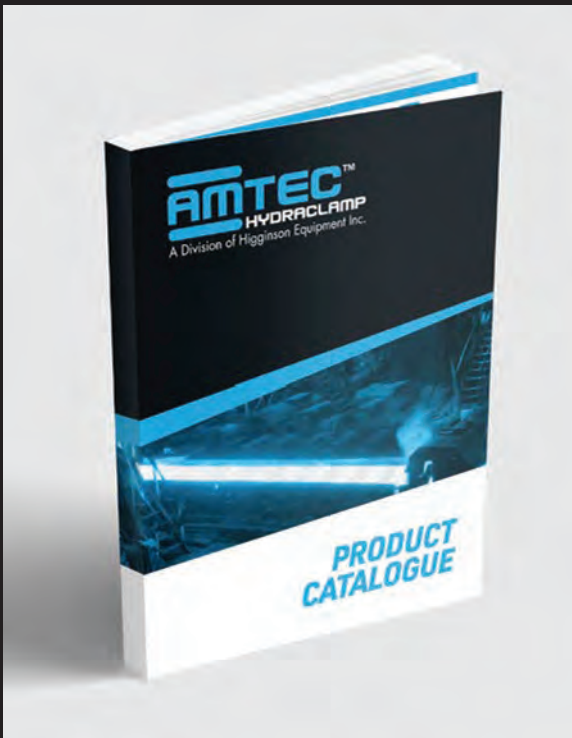
GINAS
SPA • HAIR STUDIO • MEDI SPA



Graphic Designer

Z FACTOR AMTEC

Catalogue



Logo Size



Maximum Vertical Size

For a printed piece such as an ad, brochure or folder, the maximum height of the OCTOPUZ logo should be 2 inches.

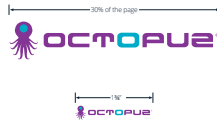
For larger applications such as trade show booths or banners the logo must be proportionate.

Minimum Vertical Size

The OCTOPUZ logo can have many size variations. However, the minimum height of the OCTOPUZ logo should be 1/4 inches.

LOGO

Logo Size



Maximum Horizontal Size

For a printed piece such as an ad, brochure or folder, the maximum height of the OCTOPUZ logo should be no more than 30% of the page width.

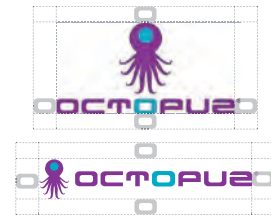
For larger applications such as trade show booths or banners the logo must be proportionate.

Minimum Horizontal Size

The OCTOPUZ logo can have many size variations. However, the minimum width of the OCTOPUZ logo should be 1 3/4 inches.

LOGO

Positioning



Safe Zone

To ensure legibility and to prevent any obstruction of the OCTOPUZ logo, always maintain a minimum distance between the OCTOPUZ logo and any other element (graphic, type, line, or edge of page). The clearance area around the OCTOPUZ logo on all four sides should never be less than the height of the letter "l" within the logotype.

LOGO

Logo Variations



Color Usage

The OCTOPUZ logo may be printed in any of the variations shown above. No other colors are allowed. Please note that the colors may appear differently on different types of paper, therefore always use color samples as a reference.

Single Color Usage

Black should be used for any single color usage. Reversed Usage The OCTOPUZ symbol can be reversed to white when used for single color usage (see above).

Gray Usage

As another option gray can be used with either black or white, if the design permits (see above).

LOGO

Logo Misuses



Incorrect Usage

The OCTOPUZ logo is an important trademark and a valuable asset. To protect the value of the OCTOPUZ brand, please use the logo artwork available from OCTOPUZ. Do not alter the logo in any way. Above are examples of incorrect logo usage. No other character, figure, or mark should appear in the designated area around the OCTOPUZ logo. Always include the Registration mark.

LOGO

Brand Standard Fonts

Open Sans

ABCDEFGHIJKLMNOPQRSTUVWXYZ
abcdefghijklmnopqrstuvwxyz
1234567890!@#\$%^&*()_+=:;>?<

About

Open Sans is a humanist sans serif typeface designed by Steve Matteson, Type Director of Ascender Corp. This version contains the complete 897 character set, which includes the standard ISO Latin 1, Latin CE, Greek and Cyrillic character sets. Open Sans was designed with an upright stress, open forms and a neutral, yet friendly appearance. It was optimized for print, web, and mobile interfaces, and has excellent legibility characteristics in its terminals. Retrieved from the Google Fonts website - <https://fonts.google.com/specimen/Open+Sans>

Acumin PRO Wide

ABCDEFGHIJKLMNOPQRSTUVWXYZ
abcdefghijklmnopqrstuvwxyz
1234567890!@#\$%^&*()_+=:;>?<

About

Acumin is a versatile sans serif typeface family that is equally at home in text and headline settings. It's especially suitable for use in information design and anywhere a clean, modern aesthetic is needed. The original design by Adobe's principal designer Robert Slimbach brings a subtle balance to the architectural and modular form central to the neo-granular tradition. Retrieved from the Adobe Fonts website - <https://fonts.adobe.com/specimens/Adobe-Fonts>

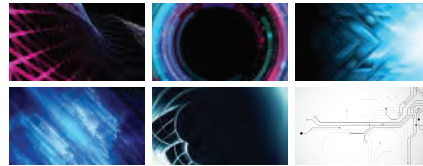
Typographical Hierarchy

Acumin PRO Wide - Bold	Page Headers
Acumin PRO Wide - Semi Bold	Topic Header
Open Sans - Regular	Sub Header
Open Sans - Light	Body
Open Sans - Light	Bullet Points
Open Sans - Regular Italics	Pull Quotes

One of the most important aspects of communicating with type is to establish a strong typographic hierarchy. This refers to presenting the content in a way that visually conveys where to look, and in what sequence. The styling and placement of all elements - both type and images - should guide the viewer through the content in order of importance. The organizational system, or roadmap, is achieved through the use of both typographic and spatial elements; in combination, they create the desired effect. To begin the process, it's essential to understand the relative importance of all components of the content - which can include headlines, subhead, body text, pull quotes, listings, column headings, as well as other elements - and then design to visually reinforce this.

IMAGES

Abstract Graphics



Graphics for Social Media Post

Background images for the social media post should have a abstract look with a tech feel. They should either add a contrast to the Logo or complement with the colours purple and blue.

IMAGES

Photography



Photograph Styles

Images for any promotional materials should follow the image styles above, ie images of robots during the process, programming, close up of fabrication, or computer simulations. Images can be used on the website, brochures, tradeshow materials, and social blogs and documents.

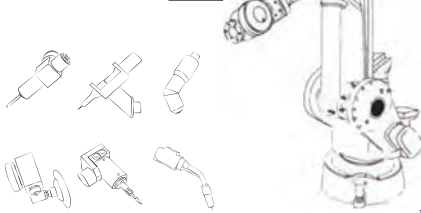
IMAGES

Graphic

Vector

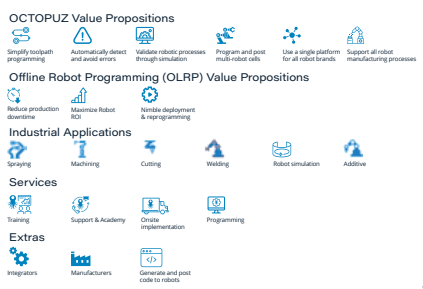
Some graphics are vector based. These are made as a blueprint or wireframe style of the robots and tools to give a quick styled image of the subject being drawn.

Created as vector drawings with this brush profile



IMAGES

Icons



IMAGES

Business Cards

Front Layout

Large Vertical Logo on white.

Website address below
• Accent Blue/Black
• Open Sans Light for "www" and "com"
• Open Sans Regular for "octopuz"



Back Layout

Small Horizontal Logo on white.

Information in order as shown

• Accent Blue/Black
• Open Sans Regular
• Name
• cell
• toll free
• office
• Open Sans Light
• fax
• email
• phone numbers
• addresses



PRINT

Letterhead

Layout

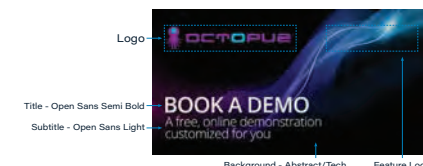
Large Vertical Logo on white.

Website address below
• Accent Blue/Black
• Open Sans Light for "www" and "com"
• Open Sans Regular for "octopuz"



PRINT

Social Media



Social Media Post

Title and Subtitle are to be in the bottom left corner. When there is no Subtitle than the Title will be in the bottom right corner. Logo is always in the top right corner with an even margin around the post. Feature logo is any event being featured or any company in partnership. This logo will go in the top right corner with matching margin as the OCTOPUZ logo. A black gradient bar can be added to the left and right sides and to and bottom to assist in making the logo and text more visible against the background image.

Platforms & Sizes

Facebook - 1200 x 628
Twitter - 1024 x 512
Instagram - 1080 x 1080
LinkedIn - 1200 x 600

ONLINE

Social Media Captions



Creating a Caption

Captions are a short snapshot of high level verbiage pertaining to social media topic/theme. There should be a Call to Action (CTA) to connect back out source link.

Hashtag

Appropriate Hashtags per theme (standard, event specific, application, industry, robot brand, service) can be called out in the bottom.

Standard Hashtags

#Robot
#Programming
#Simulation
#OCTOPUZ
#Manufacturing
#Software
#Automation
#Demo

ONLINE

SUMMIT TOOLS

I led the production of weekly advertising materials for major newspapers, including the Vancouver Sun, Kelowna Daily Courier, and Kamloops Daily News. I wrote, edited, and distributed a 30-page monthly flyer to over 250,000 subscribers using Adobe CS, Excel, Procom, and Filemaker, increasing production by 50% through optimized images and templates. I also initiated and managed social media advertising on Facebook and Twitter. Additionally, I supervised and trained junior graphic designers on marketing procedures and brand identity, enhancing training capacity with a comprehensive 50-page "Graphic Design Position" manual.

Power Tool Sale
 September 25-27

find us on

\$39.97 1/2" Angle PEX Crimper REG. \$69.99 • Angled head for use in tight spots • Self-grip handle • Comes with gauge	\$7.97 3" x 7.5M / 25' Tape Measure REG. \$12.99 • Yellow/black rubberized case • Easy-to-read black and red markings • Side-down bar locks tape in any position • Unbreakable end hook • Removable belt clip • Impact resistant	\$4.97 100' Chalkline and Reel Combo REG. \$12.99 • Lets you retrieve chalk line faster • Steel-plated hook designed for stable anchoring • Tough, durable and lightweight • ABS casing is impact resistant	\$3.97 9 Pc 3/8" Socket Set REG. \$19.99 • 3/8" - 7/8" SAE • 10mm - 18mm Metric
\$24.97 48" Box Beam Level REG. \$44.99 • Built from a single piece of aluminum extrusion for increased durability and rugged use • Features 2 block vials on each end to provide maximum accuracy	\$1.97 20V Li-Ion Brushless Compact Drill/Driver & Impact Driver Combo Kit REG. \$59.99 • Includes: 12" cordless, 10" impact driver, two 20V max* w/ compact Li-Ion batteries (2.0Ah), fast charger (2.0Ah), (1) bit holder, connector bag	\$129.97 18V Li-Ion 4.2" Compact Tough Drill/Driver, Impact Driver Kit REG. \$219.97 • Includes: 12" cordless, 10" impact driver, two 18V max* w/ compact Li-Ion batteries (2.0Ah), fast charger (2.0Ah), (1) bit holder, connector bag	\$19.97 Mini Cric de 2 tonnes REG. 29.99 • Capacité de levage: 4000 lbs (2 tonnes) • Lavage: 4.780p à 11-13/16 pouce • Facile à transporter
\$149.97 1/2" Spade Drill REG. \$169.99 • 1/2" Spade Drill • 1200 RPM • 2 position rear spade handle and 3-position side handle • Only 7.5 lbs	\$69.97 8 Gal 4 HP Wet Dry Vacuum Cleaner REG. \$99.99 • 4 HP vacuum provides ample suction • 180 MPH blowing speed provides superior debris removal • Features auto shut-off, which prevents overheating and extends life • 2" x 25" V-Cor air filter with filter bags	\$109.97 7.24" Circular Saw With Electric Brake REG. \$169.99 • Lightweight • 12 Amp motor delivers power for even the toughest applications • 57" leveling capacity with stops at 45° and 22.5° • Depth of cut capacity of 3-1/8"	\$99.97 1-1/8" Sawzall® Recip Saw REG. \$169.99 • Motor: 15 Amp, 3,500 RPM • Meters 60" to the right and 50" to the left providing increased capacity
\$6.97 30" Poly Leaf Rake REG. \$14.99 • Head is made of high quality polyethylene plastic • Solid fan base and auxiliary bracing 1/2" in the line tips • Ideal product to rake grass clippings, leaves, dead brush and other debris around lawns, gardens and driveways	\$99.97 Air Compressor & Brad Nailer Combo Kit REG. \$149.99 • 2 HP air compressor with 60 gallon tank • 2" x 16 Brad nailer • 1/4" x 16 Brad nailer • 1/4" x 16 Brad nailer	\$329.97 10" Compact Job Site Table Saw REG. \$399.99 • 10 Amp 4800 rpm motor quickly rips through hardwood with ease • 21" x 21" x 21" table	\$499.97 12" Dual Bevel Sliding Compound Miter Saw REG. \$599.99 • Motor: 15 Amp, 3,500 RPM • Meters 60" to the right and 50" to the left providing increased capacity

SUPER VENTE
 Représentants sur place. Spéciaux sur tous les outils Dewalt

5.97\$
Troule De Finition Flexible
 REG. 12.99
 • Lame en acier inoxydable ultra flexible
 • Pince amovible pour un confort accru

7.97\$
Gants en nitrile, pqt 6
 REG. 8.99
 • Renfort en caoutchouc résilient
 • Conception ergonomique

12.97\$
Ensemble de Lames 6-1/2"
 REG. 19.99
 • Four sets sans fil

69.97\$
Ensemble de 3 Lames de Scie Circulaire
 REG. 89.99
 • Capacité de coupe: 1000 lbs (2 tonnes)
 • Lavage: 4.780p à 11-13/16 pouce
 • Facile à transporter

19.97\$
Mini Cric de 2 tonnes
 REG. 29.99
 • Capacité de levage: 4000 lbs (2 tonnes)
 • Lavage: 4.780p à 11-13/16 pouce
 • Facile à transporter

29.97\$
Cordon d'alimentation Haute Visibilité 50'
 REG. 49.99
 • Câble en PVC haute visibilité
 • Connecteur simple de câble 12/3 et conducteur de type SJTW
 • 125V - 1875W - 15A

139.97\$
Ensemble 2 Outils XR 20V Li-Ion
 REG. 249.99
 • 12 Amp motor delivers 0-3,000 SPM
 • Quick-Load blade clamp provides fast, tool-free blade changes

259.97\$
Clic à Chocs 1/2po Série Titanium
 REG. 399.99
 • Développe plus un couple de plus de 785 lb-pied
 • Outil de plus de 100 lb
 • Fabrication ultra robuste et conçue pour durer. Protégée par le programme MAX de l'impact

254.97\$
Sans Brosse
 REG. 399.99
 • 12 Amp motor delivers 0-3,000 SPM
 • Quick-Load blade clamp provides fast, tool-free blade changes

179.97\$
Ensemble 2 Outils XR 20V Li-Ion
 REG. 249.99
 • 12 Amp motor delivers 0-3,000 SPM
 • Quick-Load blade clamp provides fast, tool-free blade changes

499.97\$
Scie à Onglet Couissante Combinée 12po
 REG. 599.99
 • Capacité de coupe: 1000 lbs (2 tonnes)
 • Lavage: 4.780p à 11-13/16 pouce
 • Facile à transporter

424.97\$
Ensemble de 5 Outils 20 V Li-Ion
 REG. 599.99
 • 12 Amp motor delivers 0-3,000 SPM
 • Quick-Load blade clamp provides fast, tool-free blade changes

369.97\$
Coffre de Chantier
 REG. 399.99
 • Capacité de coupe: 1000 lbs (2 tonnes)
 • Lavage: 4.780p à 11-13/16 pouce
 • Facile à transporter

299.97\$
Banc de scie de Chantier Compacte 10po
 REG. 399.99
 • Capacité de coupe: 1000 lbs (2 tonnes)
 • Lavage: 4.780p à 11-13/16 pouce
 • Facile à transporter

799.97\$
Scie à Carreau à Eau Couissante Avec Support
 REG. 899.99
 • Capacité de coupe: 1000 lbs (2 tonnes)
 • Lavage: 4.780p à 11-13/16 pouce
 • Facile à transporter

January 2014 Web Specials

\$119.97 18V Lithium-Ion 1/2" Drive Drill REG. \$149.99	\$99.97 18V Lithium-Ion 1/2" Drive Drill REG. \$129.99	\$149.97 18V Lithium-Ion 1/2" Drive Drill REG. \$179.99
\$169.97 18V Lithium-Ion 1/2" Drive Drill REG. \$199.99	\$319.97 18V Lithium-Ion 1/2" Drive Drill REG. \$349.99	\$129.97 18V Lithium-Ion 1/2" Drive Drill REG. \$159.99
\$109.97 18V Lithium-Ion 1/2" Drive Drill REG. \$139.99	\$99.97 18V Lithium-Ion 1/2" Drive Drill REG. \$129.99	\$99.97 18V Lithium-Ion 1/2" Drive Drill REG. \$129.99
\$159.97 18V Lithium-Ion 1/2" Drive Drill REG. \$189.99	\$599.97 18V Lithium-Ion 1/2" Drive Drill REG. \$649.99	\$129.97 18V Lithium-Ion 1/2" Drive Drill REG. \$159.99

January 2014 Web Specials

\$139.97 18V Lithium-Ion 1/2" Drive Drill REG. \$169.99	\$69.97 18V Lithium-Ion 1/2" Drive Drill REG. \$89.99	\$139.97 18V Lithium-Ion 1/2" Drive Drill REG. \$169.99
\$99.97 18V Lithium-Ion 1/2" Drive Drill REG. \$129.99	\$109.97 18V Lithium-Ion 1/2" Drive Drill REG. \$139.99	\$269.97 18V Lithium-Ion 1/2" Drive Drill REG. \$299.99
\$89.97 18V Lithium-Ion 1/2" Drive Drill REG. \$109.99	\$99.97 18V Lithium-Ion 1/2" Drive Drill REG. \$119.99	\$99.97 18V Lithium-Ion 1/2" Drive Drill REG. \$119.99
\$249.97 18V Lithium-Ion 1/2" Drive Drill REG. \$279.99	\$349.97 18V Lithium-Ion 1/2" Drive Drill REG. \$379.99	\$799.97 18V Lithium-Ion 1/2" Drive Drill REG. \$849.99

January 2014 Web Specials

\$99.97 18V Lithium-Ion 1/2" Drive Drill REG. \$119.99	\$79.97 18V Lithium-Ion 1/2" Drive Drill REG. \$99.99	\$399.97 18V Lithium-Ion 1/2" Drive Drill REG. \$449.99
\$119.97 18V Lithium-Ion 1/2" Drive Drill REG. \$139.99	\$69.97 18V Lithium-Ion 1/2" Drive Drill REG. \$89.99	\$239.97 18V Lithium-Ion 1/2" Drive Drill REG. \$269.99
\$69.97 18V Lithium-Ion 1/2" Drive Drill REG. \$89.99	\$599.97 18V Lithium-Ion 1/2" Drive Drill REG. \$649.99	\$69.97 18V Lithium-Ion 1/2" Drive Drill REG. \$89.99
\$189.97 18V Lithium-Ion 1/2" Drive Drill REG. \$219.99	\$139.97 18V Lithium-Ion 1/2" Drive Drill REG. \$159.99	\$399.97 18V Lithium-Ion 1/2" Drive Drill REG. \$449.99

January 2014 Web Specials

\$199.97 18V Lithium-Ion 1/2" Drive Drill REG. \$229.99	\$129.97 18V Lithium-Ion 1/2" Drive Drill REG. \$149.99	\$49.97 18V Lithium-Ion 1/2" Drive Drill REG. \$69.99
\$399.97 18V Lithium-Ion 1/2" Drive Drill REG. \$449.99	\$199.97 18V Lithium-Ion 1/2" Drive Drill REG. \$229.99	\$129.97 18V Lithium-Ion 1/2" Drive Drill REG. \$149.99
\$79.97 18V Lithium-Ion 1/2" Drive Drill REG. \$99.99	\$89.97 18V Lithium-Ion 1/2" Drive Drill REG. \$109.99	\$69.97 18V Lithium-Ion 1/2" Drive Drill REG. \$89.99
\$349.97 18V Lithium-Ion 1/2" Drive Drill REG. \$379.99	\$599.97 18V Lithium-Ion 1/2" Drive Drill REG. \$649.99	\$129.97 18V Lithium-Ion 1/2" Drive Drill REG. \$149.99

WOOD WORKING SALE

**Burnaby Only
Big Tent Event**

Oct 2nd - 4th

**FLYER ENDS OCTOBER 31ST
SHOP EARLY FOR BEST SELECTION**

NO RAIN CHEQUES ON SELECTED ITEMS.
SEE IN-STORE FOR DETAILS.
WE ARE CLOSED OCTOBER 13 FOR THANKSGIVING DAY

**Tent Sales Prices Available At All Stores
Over 2400 sq/ft of Tool Fun & Deals**

Factory reps on site
Hundreds of in-store blowouts
Enter to win tool draws
Tool demos

SUMMER BLOWOUT SALE

**FLYER ENDS AUGUST 30TH
SHOP EARLY FOR BEST SELECTION**

NO RAIN CHEQUES ON SELECTED ITEMS.
SEE IN-STORE FOR DETAILS.
WE ARE CLOSED AUGUST 4TH FOR BC DAY

SAVE Milwaukee Trade In

\$100 On Select 18V Fuel Kits

\$50 On Select 12V Fuel Kits

Also Get a Fuel Tool Only Free Only for October 2nd-4th

See Page 4
Some conditions apply. See in-store for details.

SAVE Bosch Trade In

\$50 - \$100 On Select Bosch Cordless Drills

See Page 5
Some conditions apply. See in-store for details.

SAVE Dewalt Trade In

\$50 - \$75 On Select Dewalt Cordless Drills

See Page 3
Some conditions apply. See in-store for details.

SAVE Makita Trade In

\$50 On Select Makita Cordless Tools

See Page 6
Some conditions apply. See in-store for details.

\$109.97

Self-Level Line Laser
Horizontal / Vertical

- 1/8" @ 30' for level applications. Built-in magnetic. pre-tensioned mounts easily on metal surfaces.

\$5.97

11" Steel Pro-Claw™ Nail Puller

- Chisel tapered and tempered
- Both nail puller claws are precise and sharp to remove imbedded or headless nails with ease and will grab nail shanks to pull finishing nails through removed molding to minimize damage to molding

\$12.97

1/4" x 50' Hybrid Air Hose

- Kink resistant
- Reinforced bend resisters to prevent the hose from kinking
- Ideal for cold weather down to -20°
- Maximum pressure: 300 PSI
- 1/4" NPT fittings

\$129.97

18V Li-Ion 1/2" Compact Tough Drill Driver, Impact Driver Kit

- Optimized cold weather performance, down to -4° F (-20°)
- Compact tough drill driver, compact tough impact driver. (2) 1.6 Ah high capacity slim pack (1.5 Ah), charger, and a canvas carrying case

\$49.97

Oscillating Multi Tool Quick Change

- 1 Amp Motor
- Variable speed 15,000 to 22,000 RPM
- Quick Blade Change
- Kit includes 25 pc accessories

**FIND OUT FIRST ABOUT GREAT DEALS AND SAVINGS
FIND US ON FACEBOOK & FOLLOW US ON TWITTER @ SUMMIT_TOOLS**

\$4.97

7-1/4" x 24T Saw Blade

- For ripping and crosscutting pressure treated and wet timber
- Ultra-thin kerf
- Anti-drift coating prevents gum build up and improves blade performance
- Topper with superior quality C3 tungsten carbide

\$39.97

2-in-1 PEX Crimper

- For 1/2" & 3/4" PEX pipe sizes
- Long handle minimizes user fatigue

\$3.97

8 Pc Handy Tool Set

- 1" x 6m / 10' tape measure
- 6-in-1 multi-driver
- 6" inniesman pliers

\$254.97

20V Li-Ion Brushless Hammer Drill & Impact Driver Combo Kit

- 20V MAX XR hammer drill features a 3-speed, high performance (0-2,000 RPM)
- Includes 10" hammer drill, 1/2" impact driver, (2) 2.0 Ah Li-Ion batteries (4.0 Ah), charger, 2 belt hooks, bit holder, 300" side handle and contractor bag

\$399.97

10" Dual Bevel Sliding Compound Miter Saw

- 15 Amp motor, 4,000 RPM
- Will cut up to 2" x 14" stock, 6" base, board vertical capacity

\$9.97

5/8" x 50' Garden Hose

- 4 pieces for extra storage

\$129.97

4" x 6" Metal Cutting Bandsaw

- Blade: 64" x 1/2"
- Speeds: 88/150/210 feet/min

\$149.97

ADD For Only Miter Saw Stand

Summer Sale

**FLYER ENDS JULY 31ST
SHOP EARLY FOR BEST SELECTION**

NO RAIN CHEQUES ON SELECTED ITEMS.
SEE IN-STORE FOR DETAILS.
WE ARE CLOSED JULY 1ST

\$39.97

1/2"

50' Flexinator Water Hose

- Hybrid PVC material is lightweight and flexible
- Stays flexible in cold weather up to -40°
- Kink resistant
- Easy to coil Spring ends with brass fittings for long life

\$49.97

5/8"

50' Flexinator Water Hose

- Hybrid PVC material is lightweight and flexible
- Stays flexible in cold weather up to -40°
- Kink resistant
- Easy to coil Spring ends with brass fittings for long life

\$3.97

100' Die Cast Chalk Line Reel

- Long wearing felt guided hogs line and distributes uniform chalk coating
- Universal tool has been designed to endure the rigors of everyday use

\$19.97

Leather Tool Apron

- Durable leather for softer, more flexibility
- Welding belt with single tongue roller buckle

\$99.97

18V 1/2" Li-Ion Drill Kit

- Two Batteries & Charger
- 400 in-lbs. of torque
- 7 1/2" head length and 3 lbs. weight

\$149.97

Miter Saw Stand

- Universal design works with all brands of miter saws
- 5-1/2" beam extends to support up to 16" of material and up to 500 lbs
- Legs provide superior support and fold for easy storage

**FIND OUT FIRST ABOUT GREAT DEALS AND SAVINGS
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POWERTOOL SALE

**FLYER ENDS SEPTEMBER 30TH
SHOP EARLY FOR BEST SELECTION**

NO RAIN CHEQUES ON SELECTED ITEMS. SEE IN-STORE FOR DETAILS.

\$1.97

50' Aluminum Chalkline

- Heavy duty case is constructed of durable aluminum alloy
- Holds approximately 2 oz. of chalk

\$2.97

3 Pc Inspection Tool Set

- 5-1/4" telescoping inspection mirror
- 4-1/4" Round Magnetic Tray

\$7.97

Nail And Tool Pouch

- Durable tear resistant fabric
- New and improved pockets

\$6.97

12" Combination Square

- Adjustable head with 90°, 45° and 135° angle
- Also comes with level and scribbing marker
- Center blade head
- 12" stainless steel ruler

\$79.97

7-1/4" Lightweight Circular Saw

- Motor: 15 Amp, 11.0 Amp, only 8.8 lbs
- 57° beveling capacity with stops at 45° and 22.5°

\$69.97

8 Gal 4 HP Wet Dry Vacuum Cleaner with detachable Blower

- 4 HP vacuum provides strong suction and blower power
- 1800 RPM blower speed provides access to those hard to reach places quickly
- Features like auto shut-off, which prevents duty cycle and 160° rotation built in diffuser which reduces noise

\$99.97

5/8" SDS-Plus Rotary Hammer With Carrying Case

- 2 Modes: 1.3 Amp motor, 0-1700 RPM, 0-4000 RPM, lightweight design 4 lbs
- 2 Mode: rotary hammer mode & rotation only mode

\$99.97

18V 1/2" Li-Ion Drill Kit

- Two Batteries & Charger
- 400 in-lbs. of torque
- 7 1/2" head length and 3 lbs. weight

LOGO DESIGNS



HOME HARDWARE ANNIVERSARY LOGO

The anniversary logo for Home Hardware celebrating their 60th year.



SUSAN BARBER MEMORIAL TRUST

Emerging Artists in Residency program logo in Sault Ste. Marie.



TWISTED SISTERS RESTAURANT

Created the brand identity for a family restaurant including logo, building sign, road side billboard and menus.



SWEET LEAF

Created the brand identity for the band Sweet Leaf being used throughout all promotional materials.



CALIX EMAIL SIGNATURE TAGS

Developed for award winners to add to their signatures.



SAULT COLLEGE

Graphic used on on 2010 Frosh promotion materials.

McCORDICK

Played an active role in both marketing and product development. Maintained company website, created ads for use online, in catalogues, and/or product displays. Designed packaging and created mock-up products to guide suppliers in manufacturing, compiling them into presentations for sales team. Developed large-scale campaigns for multi-million dollar retail chains that included Home Depot, Princess Auto, and Canadian Tire.





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SHOW YOUR SUPPORT WHILE YOU STAY WARM THIS WINTER
IN A LICENCED **TEAM CANADA** WINTER TOQUE!

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MAIN TAG















**SAFETY GLASSES
LUNETTES DE SÉCURITÉ**

- Superflex frame
Rig very limited size
- Le cadre Superflex s'adapte à toute taille de tête



Non-slip Superflex / Antidérapant du cadre sur Superflex

1 YEAR WARRANTY

(A) FRONT PNR SEP1003CHQ DATE: 08/21/2017 REF: SEP1003CHQ 08/21/2017



**NON-SLIP SUPERFLEX
CADRE SUR SUPERFLEX**

FEATURES:

- Single piece lens
- Ante-impact control lens
- Impact resistant lens
- Characteristics:
- Le cadre Superflex
- Le cadre Superflex
- Le cadre Superflex

Superflex frame fits any head size

1 YEAR WARRANTY

(B) BACK PNR SEP1003CHQ DATE: 08/21/2017 REF: SEP1003CHQ 08/21/2017



**SAFETY GLASSES
LUNETTES DE SÉCURITÉ**

- Non-slip temples
Branches antidérapantes
- Soft nosebridge
Narriette souple



Lightweight metal frame / Cadre en métal léger

1 YEAR WARRANTY

(A) FRONT PNR SEP2015HQ DATE: 08/21/2017 REF: SEP2015HQ 08/21/2017



**LIGHTWEIGHT METAL FRAME
CADRE EN MÉTAL LÉGER**

FEATURES:

- Single piece lens
- Ante-impact control lens
- Impact resistant lens
- Characteristics:
- Le cadre Superflex
- Le cadre Superflex
- Le cadre Superflex

Non-slip temples / Branches antidérapantes

1 YEAR WARRANTY

(B) BACK PNR SEP2015HQ DATE: 08/21/2017 REF: SEP2015HQ 08/21/2017



**SAFETY GLASSES
LUNETTES DE SÉCURITÉ**

- Fully adjustable temples
Bras ajustables aux temples



Frameless lens design / Conception de sans monture

1 YEAR WARRANTY

(A) FRONT PNR SEP1015HQ DATE: 08/21/2017 REF: SEP1015HQ 08/21/2017



**FRAMELESS LENS DESIGN
CONCEPTION DE SANS MONTURE**

FEATURES:

- Single piece lens
- Ante-impact control lens
- Impact resistant lens
- Characteristics:
- Le cadre Superflex
- Le cadre Superflex
- Le cadre Superflex

Fully adjustable temples / Bras ajustables aux temples

1 YEAR WARRANTY

(B) BACK PNR SEP1015HQ DATE: 08/21/2017 REF: SEP1015HQ 08/21/2017

Graphic Designer

ER & YYC

Optimized the corporate identity and brand standards for all companies establishing a stronger marketing plan for all 3 employment agencies targeting people with disabilities. Oversaw all promotional materials including business cards, posters, and pamphlets. Designed and implemented a brand-new website and Social Media presences on LinkedIn, Facebook and Twitter for 3 companies and 2 of their connected companies Mission Driven Co. and Accessibility North. Enhanced communication with multiple departments by implementing new strategies and tracking boards for all projects. Updated all employment services documents to maintain a consistent brand and to be more visually accessible adhering to Accessibility for Ontarians with Disabilities Act (AODA) standards.

Postcards

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www.positivelycharged.ca



PLAY
IS NOT A SPECIFIC GAME OR ACTIVITY. IT IS A STATE OF MIND THAT BRINGS NEW ENERGY TO THE TASKS AT HAND AND SPARKS CREATIVE SOLUTIONS.

MAKE THEIR DAY
IF YOU FIND YOUR ENERGY LAPSING, FIND SOMEONE WHO NEEDS A HELPING HAND, A WORD OF SUPPORT, OR A GOOD EAR - AND MAKE THEIR DAY.

BE THERE
BECOME ENGAGED WITH ALL YOUR HEART IN WHATEVER YOU DO AND THRIVE!

CHOOSE YOUR ATTITUDE
YOUR ATTITUDE IS YOUR REACTION TO WHAT LIFE HANDS YOU, AND ONLY YOU CAN CHOOSE THAT REACTION.

Positively Charged Co.

Stay competitive...OR RISE ABOVE THE REST.

Lead Change Grow

PROSCI - Change Management Consultants
Return to Work / Disability Management Programs
Employee Engagement Solutions
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Employment & Labour Standard Specialists
Accessibility Complacency Training
Leadership Training & Development
OffiFISHally certified as FISH!® Philosophy Facilitator

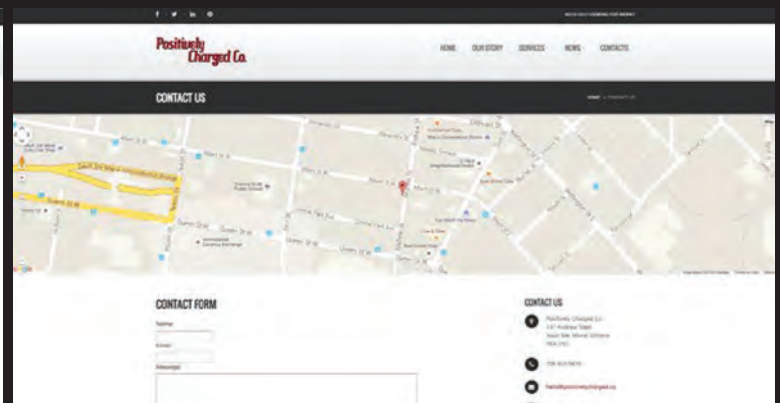
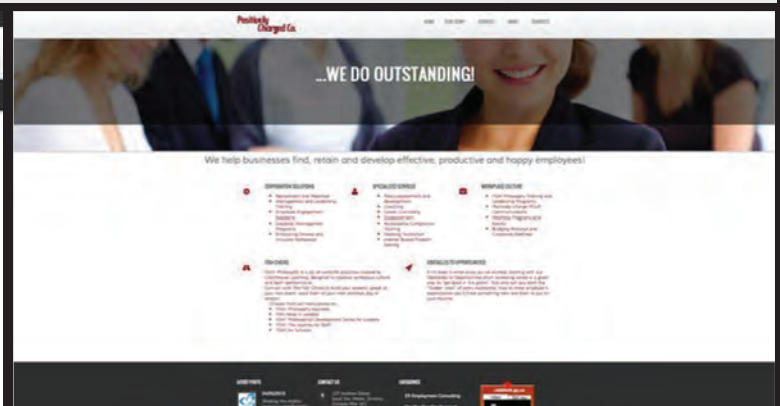
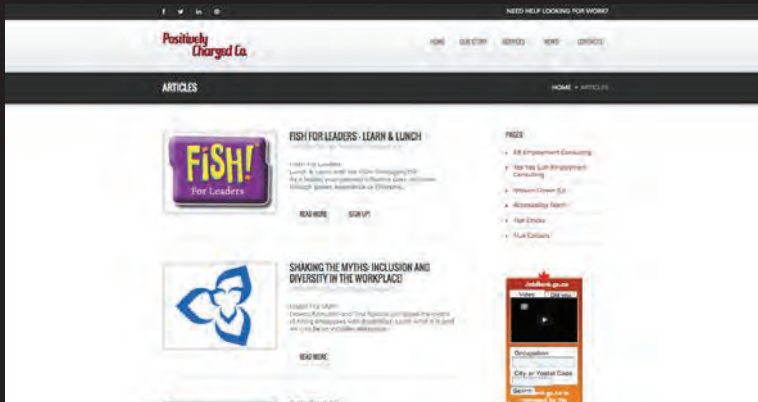
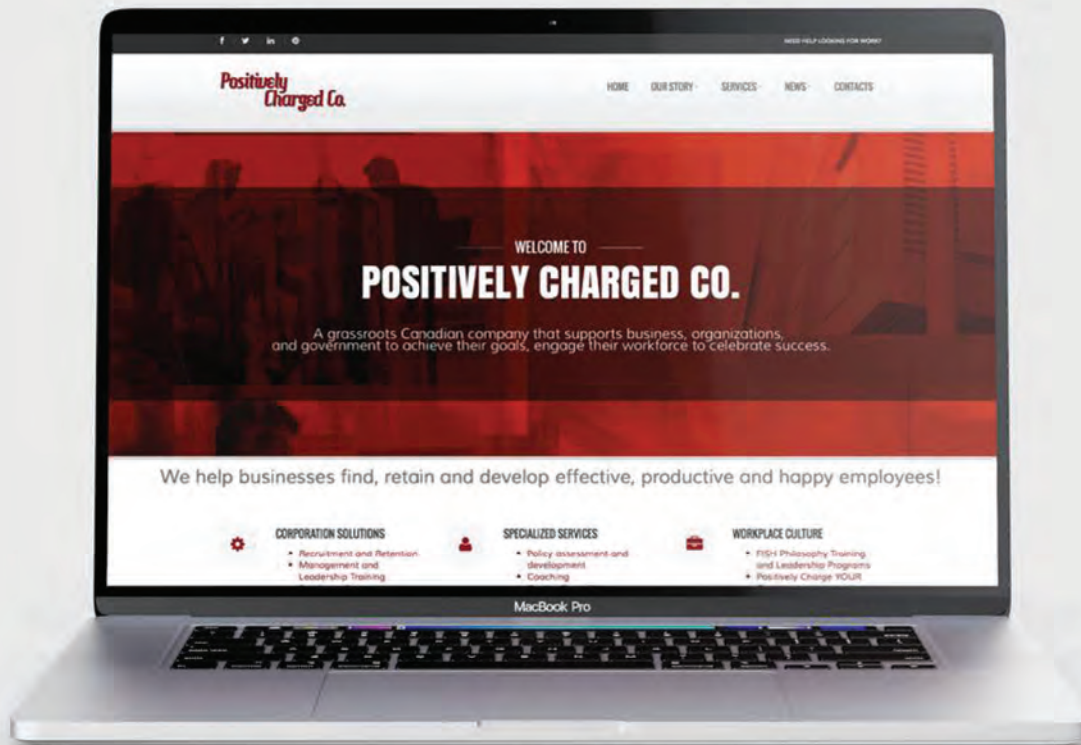
Positively Charge Your Workplace

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www.positivelycharged.ca

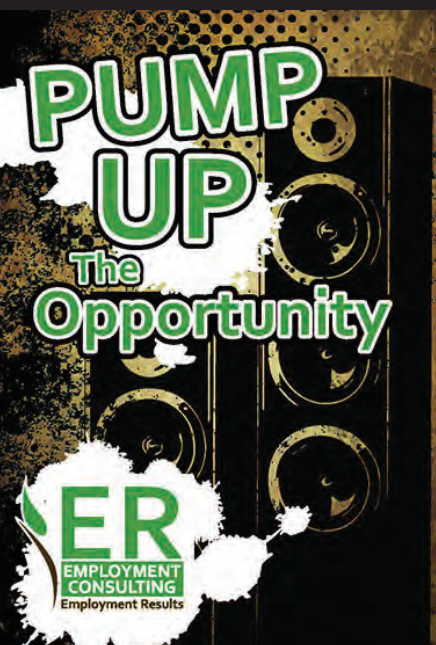
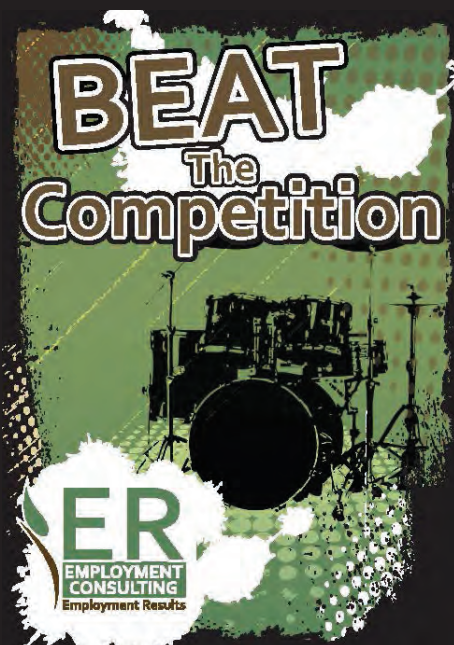
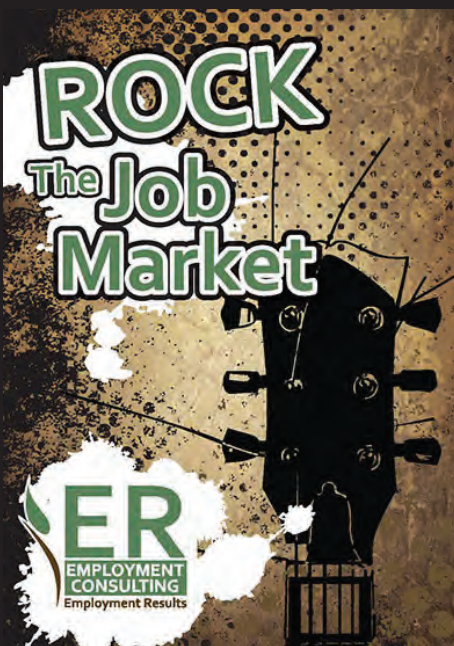
   

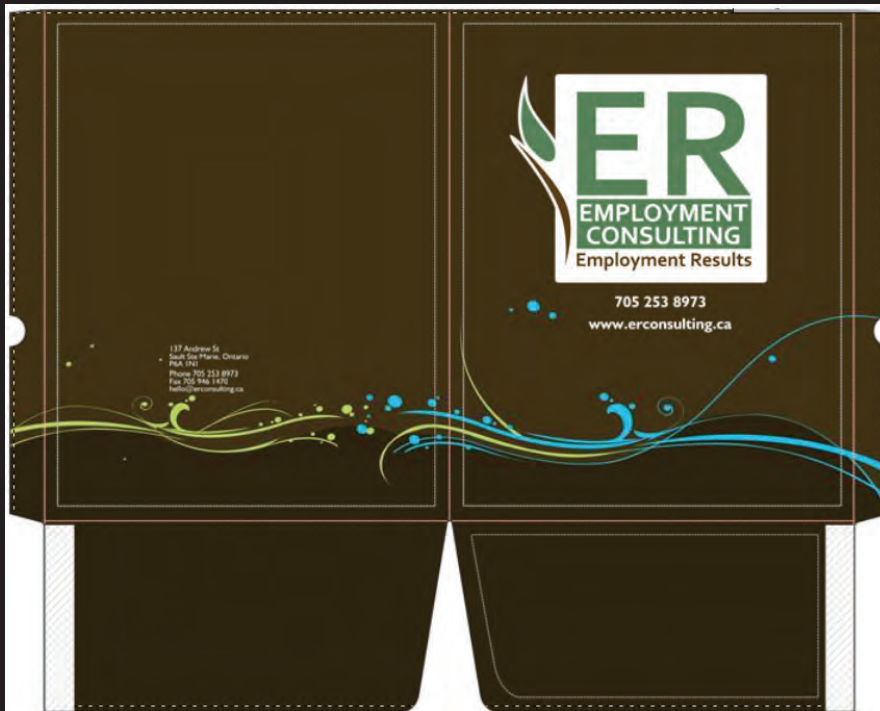
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- Wage subsidy
- On the job training

Attached you will find resumes for _____
Lets chat! We can be your future friendly assistant! And our services are free!

Sincerely and Excited,
ER Employment Consulting Team




Robert Running
Office Administrator &
Community Outreach Liaison

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f. 705 946 1470
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planting a seed
one mind at a time

Jordan Dubie
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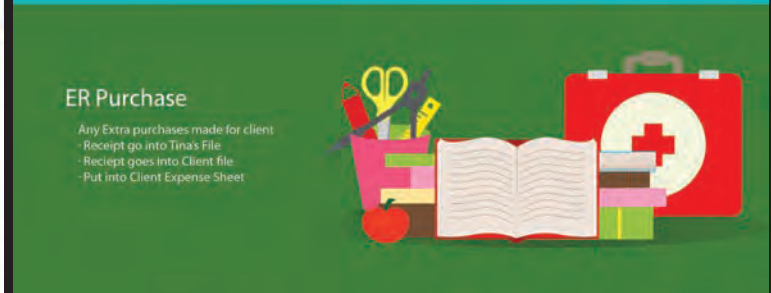
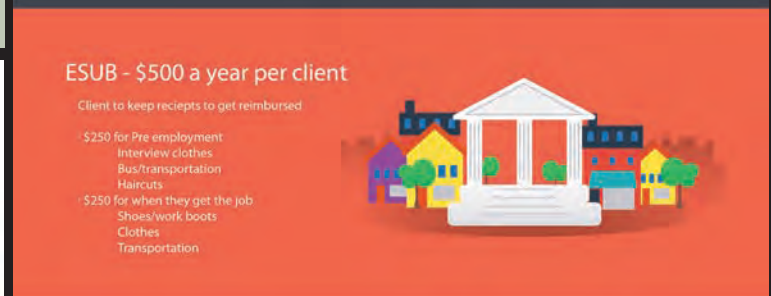
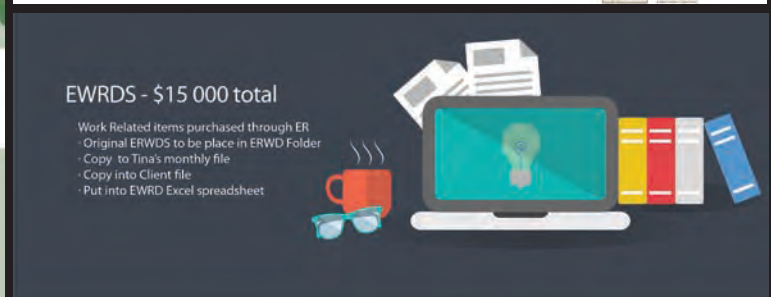
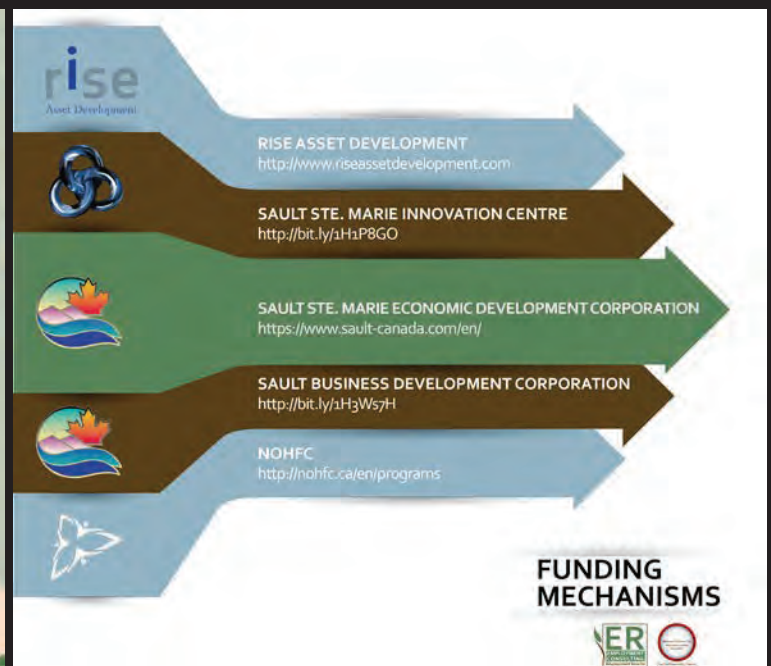
grow your potential



ER & YYC

Info graphics






ER & YYC

YYC EMPLOYMENT CONSULTING

Posters

Internship... Interested?



Break Those Barriers

Fibro Dyslexia Autism Bi Polar Intellectual Disabilities
Trouble Reading PTSD ADHD Epilepsy
Depression Vision Impairment
OCD Anxiety Physical Disability Fibro
Mood disorder Hearing Impairment


Accessibility Works - The Abilities Connect Fund can provide internships for recent grads with disabilities and get **WORKPLACE EXPERIENCE**.

Improve your employment outcome and career trajectory!


YesYouCan Employment can assist you to access this internship and market you to local employers! Call us for more details.

YesYouCan Employment Consulting
705 254 5870
yycconsulting@shaw.ca
www.yesyoucanemployment.ca

YYC
Yes You Can!
EMPLOYMENT CONSULTING



ACCESSIBILITYWORKS



Untapped Potential Intern a Grad Today!

Autism Bi Polar Intellectual Disabilities
Trouble Reading PTSD ADHD Epilepsy
Depression Vision Impairment
Developmental Disabilities
OCD Anxiety Physical Disability Fibro
Mood disorder Hearing Impairment
Multiple Sclerosis **Dyslexia**

Employers can receive up **\$20 000** (for up to 4 employees) for the hiring and training of college/university students an/or recent grads with disabilities.

An organization can receive up **\$3 000** to purchase assistive devices, specialized training, and assessments for any employees with disabilities.

Don't leave this pool of talent untapped!
Call us for more details.

YesYouCan Employment Consulting
705 254 5870
yycconsulting@shaw.ca
www.yesyoucanemployment.ca

YYC
Yes You Can!
EMPLOYMENT CONSULTING

Printed Material

Have An Employment Barrier?

Trouble Reading
Epilepsy **Autism**
Intellectual Disabilities
Bi Polar **ADHD** Fibro
PTSD Vision Impairment
Depression Developmental Disabilities
OCD Anxiety Physical Disability
Mood disorder Hearing Impairment
Dyslexia
Multiple Sclerosis

We Can Help!



YYC

Yes You Can!

EMPLOYMENT CONSULTING

Call 705 254 5870 To Book Your Appointment

Recruiting for your business is one of your most important duties...

Finding Talent takes time. We help companies find untapped talent...

Ready to Reduce cost before recruiting, hiring, and training?

YesYouCan's Free Recruitment Service can help...

Call us today! Make a no obligation informational appointment today to find out more!

Contact us Today! DON'T LET TALENT GO TO WASTE!

Call (705) 254-5870

Call (705) 254-1354

See You Can Employment Inc.

137 Andrew Street

WANTED: Talented Staff!

Frustrated? NOT finding the right employee?

Call us today!

Free services:
✓ Pre-screened candidates
✓ Follow-up services
✓ Training funds available
✓ Talented labour pool

Ontario **YYC** EMPLOYMENT CONSULTING

Services are free of charge.

We are a proven recruitment service. We have met the needs of many businesses just like yours. We will work with you to define your skills, abilities, and experience and help you successfully hire and train your new employee.

Hiring assistance and matching.

Once we know your hiring needs, we will help you find the right person for your business. We will also provide ongoing support to you and your business.

For many people with disabilities, it is not so much more than a job. It's an opportunity to use their abilities and talents as an employee.

Access to a talented labour pool.

We are a proven recruitment service. We have met the needs of many businesses just like yours. We will work with you to define your skills, abilities, and experience and help you successfully hire and train your new employee.

Follow-up services.

We follow up with support for your new employee to ensure your candidate meets your needs, develop training plans, to get service support, you want to create a win-win for both the employee and the employer.

Funding available.

Your new employee may need a little extra assistance in training. You may be eligible for funding to help offset some cost. We'll guide you through the process and help you get the job done for you too!

Businesses need skilled workers... People with disabilities have the **skills** and the **work ethic** to meet your staffing needs.

YYC EMPLOYMENT CONSULTING

YYC
Yes You Can!
EMPLOYMENT CONSULTING

Alex Bonne
Employment Consultant

☎ 705 254 5870
☎ 705 254 1354
alex@yesyoucanemployment.ca
www.yesyoucanemployment.ca

f t in ▶

For _____

Time _____

Mon Tues Wed Thurs

Date _____

Please phone 24 hours ahead if you need to cancel your appointment

705 254 5870

YYC
Yes You Can!
EMPLOYMENT CONSULTING

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Graphic Designer

ER & YYC

MISSION DRIVEN CO.

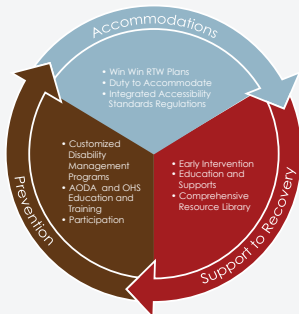
Conference Material





Disability Management Programs
& Individual Return to Work Plans

MISSION DRIVEN CO.



Certified Return to Work Co-ordinator

Certified Change Management Professionals

Disability Management Programs

Integrated Accessibility Standards Regulations Training

MISSION DRIVEN CO.

Workplace Culture Specialists



hello@missiondriven.ca

c 705 941 0450
t 705 253 4821

www.missiondriven.ca



Duty To Accommodate

participation from all is a win-win situation

Employers, Unions and workers all have a responsibility in order to accommodate due to illness, injury and removing barriers. They must work together to choose an appropriate accommodations on a case-by-case basis.

- The employer : to accommodate
- The union: to support and negotiate
- The worker : to participate

In order to accommodate a worker with a disability either physical or mental, the employer must fulfill the responsibilities under the Canadian Human Act & Employment Equity Act.

Process to Accommodate

- Determine barriers
- Explore the options to remove those barriers
- Accommodate to the point of undue hardship (health, safety & cost)

Once accommodation has been provided, the employee has the responsibility to meet all their job requirements and/or modified position. They must continue to work with their employer to make sure the accommodations remain effective.

ER & YYC

ASSESSABILITY NORTH

Conference Material



Accessibility for Ontarians with Disabilities Act

AODA



Integrated Standard (IASR): Next Steps in Mandatory Compliance

When:
Where:
Time:
Cost: \$499.00 per person (+ HST)
Refreshments & goodies
available
This document is available in
alternative formats upon request
BUSINESS WITH OVER 50 STAFF:

Organizations and businesses in Ontario are required to comply with the mandatory accessibility Standards of the IASR.

This full day train the trainer workshop supports business owners, managers and HR professionals to implement the next set of A.O.D.A requirements into their organizations' policy directives and business practices and comply with the Provincial Standards. Through hands on learning, real life examples and practical solutions participants build their knowledge, skills and build their "disability confidence" implementing this next phase of accessibility.

Accessibility just makes sense ... good business cents!

Train-the-Trainer Workshop

Our experts will save your company Time and Money in complying with this Standard.

Leave with:

- Draft copy of company Multi-year Integrated Accessibility Policy.
- Understanding of timelines and how your organization must comply.
- Resources to train staff.
- CD with further resources, templates and checklists tailored to your organization
- Guarantee to pass Provincial government accessibility audit.
- How to use accessibility as a marketing and community building tool.
- How to use accessibility as a marketing and community building tool.

Provincial audits are taking place.

Secure your seat for this Train the Trainer and if you are chosen for an audit we will bring you into compliance within 24 hours to ensure fines are not laid. Fines range from \$500—\$50,000.

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(705) 254-1005
info@accessibilitynorth.ca
www.accessibilitynorth.ca

Accessibility for Ontarians with Disabilities Act

AODA



Accessibility North's Integrated Standard Next Steps in Compliance Train the Trainer Workshop Registration Form

When:
Where:
Time:
Cost: \$499.00 per person (+ HST)
This document is available in
alternative formats upon request

Registration

Name: _____
Organization: _____
Telephone: _____
Email: _____
Including you, how many staff will be attending?
What is the size of your business?
☐ 1-19 employees ☐ 20-49 employees ☐ 50+ employees
Please note any special accommodations required:

Workshop Fee

Registration Fee
\$499.00 per participant + tax
Cheques are payable to Accessibility North Inc. Please return completed registration form by fax or E-mail as confirmation of enrollment. You will receive an invoice with payment due prior to training session. Cancellation fee of 25 percent if cancelled within seven days of training date.

Payment to be received by
to confirm your spot.

Additional Information

For further information, contact the Accessibility North office at:

Phone: (705) 254-1005 **Fax:** (705) 254-1354
www.accessibilitynorth.ca **info@accessibilitynorth.ca**

Personal Information Protection Policy: This information is collected in accordance with the provisions of the Accessibility North Inc. Personal Information Protection policy for the purposes of processing your registration and material delivery. This information is not shared, sold or distributed and is maintained in a confidential and secure manner.
Refund Policy: All cancellations must be confirmed in writing. Cancellations received up to seven (7) days prior to training date will be fully refunded. Cancellations within seven (7) days of training date will be subject to a 25% cancellation fee (includes HST).

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(705) 254-1005
info@accessibilitynorth.ca
www.accessibilitynorth.ca

These Accessibility Standards are **NOT** about physical accessibility. They are about how we provide service, interact with and provide information to our customers and employees with disabilities.

Accessibility North offers a FREE INTRODUCTORY CONSULTATION

Designed to support organizations to create their individual plans towards compliance.

Every business with one or more employees must comply.

Provincial accessibility audits are taking place!

Visit us:

137 Andrew St.
(corner of Andrew St and Albert St)
Sault Ste. Marie, Ontario
P6A 1N1
info@accessibilitynorth.ca

Are You Ready?

www.accessibilitynorth.ca

Connect With Us (705) 254-1005

Accessibility for Ontarians with Disabilities Act

AODA

Mandatory Accessibility Standards

ACCESSIBILITY NORTH

TRAINING SOLUTIONS THAT WORK FOR YOUR BUSINESS OR ORGANIZATION

Who Are We?
A unique training company in the North from the North. We train in all the compliance requirements of the A.O.D.A.

What is A.O.D.A.?
Accessibility for Ontarians with Disabilities Act is Provincial legislation around how we serve, interact and provide information to our customer in Ontario.

There are 2 main Standards:

- Accessible Customer Service
- Integrated Accessibility Standard

Training is Mandatory

Our Services Include:

Policy Writing

Staff and Management Training

Train the Trainer

Benefits:

- Use our expertise to save you time and money
- We guarantee our programs will meet the compliance requirements of the Accessibility Directorate
- Workshops and training are designed to engage adult learners in a fun, active learning environment. We call our programs Edutainment Programs!
- Experts with over 30 years experience in accessibility and disability supports
- Each training session comes with additional resources, templates and quick and easy accessibility tips.

The Key To Accessible Customer Service Starts With Training From

ACCESSIBILITY NORTH

TWISTED SISTER

I designed the logo and menus for Twisted Sisters, creating a playful brand identity that reflected its unique personality. The logo featured whimsical elements and bold colors, while the menus had a clean layout showcasing diverse offerings. Decorative accents and stylish typography enhanced the experience, inviting guests to enjoy the creative cuisine at Twisted Sisters.





Family Dining & Catering

Breakfast Menu

807 229 8686
72 Peninsula Rd.
Marathon, ON
P0T 2E0

All Prices Do Not Include Taxes

Breakfast

Small Breakfast	6.99
Two Eggs, Toast, Homefries & Choice Of Ham, Bacon Or Sausage	
Big Breakfast	13.95
Three Eggs, Toast, Homefries, Ham, Bacon, Sausage & Bologna	
Three Egg Omelette	11.49
Ham, Bacon, Mushrooms, Peppers, Onions & Tomatoes	
Buttermilk Pancakes	7.99
With Bacon, Ham Or Sausage	
Finn Pancakes	7.99
With Bacon, Ham Or Sausage	
With Peameal	
French Toast	7.99
With Bacon, Ham Or Sausage	

Breakfast sides

Bacon (4)	2.99
Ham (2)	2.99
Sausage (4)	2.99
Bologna (2)	2.99
Toast (2)	1.99
Egg (1)	1.99
Homefries	2.99
Pancake (1)	2.49

All Prices Do Not Include Taxes



Family Dining & Catering

Lunch & Dinner Menu

807 229 8686
72 Peninsula Rd.
Marathon, ON
P0T 2E0

All Prices Do Not Include Taxes

Sandwiches Wraps & Subs

Sandwiches & Wraps	
All On Homemade Bread Or Wraps Served With ColeSlaw or Fries	
Twisted Sisters Club	13.95
BLT	12.95
Western Or Denver	12.95
Reuben	12.95
Grill Cheese	11.95
With Bacon Or Ham	12.45
Hot Sandwiches	
Hot Beef	13.95
Hot Turkey	13.95
Subs	
Choice Of Topping	
Lettuce, Tomatoes, Onions, Green Peppers, Red Peppers, Olives, Hot Peppers	
Your Choice Of Dressing	
Assorted	8.49
Ham, Turkey, Pepperoni, Roast Beef, Cheese	8.49
Meat Ball	8.49
Roast Beef	8.49

Fries Rings & Poutines

French Fries	5.75
Onion Rings	5.75
Classic Poutine	7.95
Put a twist on the Poutine	7.95
Gravy & Cheese Curd on Poutine	
Add-ons for the following for 1.50 each	
Fried Onions, Bacon, Sausage	

All Prices Do Not Include Taxes

Chicken

Lightly Twisted Chicken	14.95
With French Fries, Slurpee or Salad	
Parmesan Twisted Chicken	14.95
Marinara, Mushrooms, Monterey Jack Cheese & Parmesan	
Loaded Twisted Chicken	14.95
Garlic Butter, Bacon Bits, Cheddar Cheese, Sour Cream & Green Onions	
More Twisted Chicken	
All Served With French Fries & ColeSlaw	
3 Piece Chicken Dinner	13.95
4 Piece Chicken Dinner	15.95
Companys Delight (10 Pieces)	38.95
BBQ Crispy Classic Chicken	14.95
Lettuce, Tomato & Mayo	
Bacon Chicken Slammer	14.95
Salsa Cheese, Bacon, Lettuce, Tomato & Ranch Dressing	
5 Piece Chicken Strip	13.95
Chicken Wrap	12.95
Choice, Always Served with BLT	

Pasta

Wings Supreme (10)	
Chicken Strip Fried Along With Cream & Cheese Sauce	
10 Pieces BBQ, Applewood Maple BBQ, Hot, Medium, Mild, Honey Garlic	
On Choice Sauce or Daily Special	
Pasta	
All Served With Garlic Toast And Salad	
Homemade Lasagna	14.95
Homemade Ravioli	14.95
Spaghetti & Meatballs	14.95

All Prices Do Not Include Taxes

Pizza

Build Your Own	
Build Your Own Large Pizza	
With Your Choice Of Toppings	
Large 14"	18.99
Toppings - Included in Price	
Green Peppers, Onions, Cheese, Tomatoes	
Mushrooms, Pineapple	
Premium Toppings - \$1.99 Each	
Bacon, Pepperoni, Ham, Sausage, Ground Beef	
Wings Delight	
Mushrooms, Green Peppers, Hot Onions	
Sausage & Cheese	
Canadian	28.95
Pepperoni, Bacon, Mushrooms, Green Peppers, Onions & Cheese	
Mar Jon's Meaty Delight	28.95
Pepperoni, Ham, Bacon, Ground Beef, Onions, Mushrooms & Cheese	
Twisted Supreme Deluxe	28.95
Pepperoni, Sausage, Ground Beef, Ham, Bacon, Mushrooms, Green Peppers, Onions & Cheese	
Meat Lovers	28.95
Pepperoni, Ham, Bacon, Ground Beef & Cheese	
HoneyBee	24.95
Ham, Pineapple, Bacon & Cheese	
Pepperoni & Cheese	18.95
Sausage, Pepperoni & Cheese	

All Prices Do Not Include Taxes

Appetizers

Mushroom Caps	7.99
Mozza Sticks	7.99
Broccoli Cheddar Bites	7.99
Jalapeno Poppers	7.99
Twisted Wing Putter	24.95
Your Choice Of 4 Toppings	
Hot, BBQ, Garlic Parmesan, Honey Garlic & Cheddar Cheese	
Twisted Sampler Putter	29.95
Your Choice Of 7 Toppings	
Onion Rings, Bacon Bits, Marzino Sausage, Mushroom Caps, Broccoli Cheddar, Cheese, Pineapple, Jalapeno Poppers	
Cheddar Quesadilla	8.95
Mashed, Seasoning, Tomatoes, Green Onions	
Hot Chicken & Salsa	8.99
Add Chicken	8.99
Add Potato Skin	8.99

Soups & Salads

Soups	
Home Made Soups Every Day	
5.25	
Salads	
All Served With Green Salad Dressing	
Twisted, Italian, Old & Vinegar, Thousand & House Signature	
Garden Salad	11.95
Assting Lettuce, Cucumbers, Tomatoes, Roasted Red Peppers & Kalamata Olives	
Greek Salad	15.95
Pasta Salad Tossed With A Zesty Dressing & Cucumbers, Tomatoes, Roasted Red Peppers, Red Onions, Kalamata Olives & Feta Cheese	
Cesar Salad	13.95
Romaine, Bacon & Crispy Bread in Our Caesar Dressing	
Signature Twisted Sisters Salad	15.95
Add Chicken for \$4.95 more	

All Prices Do Not Include Taxes

Burgers

Choose Your Own	
All Served on a Potato Bun With French Fries, Soup or Salad	
Upgrade to Potato for \$1.99 extra	
Toppings	
Swiss Cheese, Tomato, Onion, Tomato, Lettuce	
Feta	
Bacon, Cheddar Cheese, Swiss Cheese, 2 Onion Rings	
Fried Mushrooms, Fried Onions	
Meatburger	12.95
Cheese Burger	13.95
Bacon Cheese Burger	14.95
Chicken Breast	14.95
Signature Burgers	
All Served on a Potato Bun With French Fries, Soup or Salad	
Upgrade to Potato for \$1.99 extra	
Toppings	
Mushrooms, Onion, Cheese, Tomatoes, Lettuce	
Feta and \$1.99	
Swiss Cheese, Cheese, Swiss Cheese, 2 Onion Rings	
Fried Mushrooms, Fried Onions	
Cheddar Bacon Extreme Burger	11.99
Cheddar Cheese Topped With 8 Slices Of Bacon	
Dr. Pepper Crunch Burger	11.99
Dr. Pepper BBQ, Cheddar Parmesan Bacon, Swiss Cheese & Onion Rings	
Jalapeno Bacon Cheddar Burger	11.95
Cheddar Cheese, Jalapeno Peppers, Bacon & Maple BBQ Sauce	
Garlic Parmesan Burger	12.99
Feta Cheese, Sausage, Tomatoes, Garlic Butter & Garlic Parmesan Dressing	
BBQ Pulled Pork Extreme	13.99
Beef Burger	11.99

All Prices Do Not Include Taxes

Entrées

Served With The Choice Of Any Two Of The Following Sides	
Rice, Gravy, Pasta, Tossed Salad, Fries, Onion Rings, Vegetables, Potatoes	
All Your Choice of Sauce	
On Potato Bun or Homemade Mashed BBQ	
Hot Rib-eye Steak	29.99
Liver And Onions	16.95
Classic Pork Rib Dinner in Ranch	16.95
Pull Back	29.95
Rise And Cajun Wings	17.95
10 Ranch Pot, 20 Hot Pot	
Rise And Bread Shrimp	19.95
10 Ranch Pot, 20 Hot Pot With Deep Fried Shrimp	
Fried Chicken	12.95
Three Crispy Pieces Of Seasoned Chicken	
Chicken Parmesan	17.95
Cod Nuggets	17.95
Pickled Dinner	18.95

Kids

All Served With French Fries or Jr. Salad	
Jr. Cheese Burger	8.95
2 Delicious Jr. Burgers With Cheese	
Nuggets	8.95
4 Boneless Wings With Jr. Veggie Burger & Choice Of Sauce	
Wings	8.95
4 Wings With Jr. Veggie Burger & Choice Of Sauce	
Chicken Fingers	8.95
2 Chicken Fingers With Jr. Veggie Burger & Choice Of Sauce	
Poutine	4.99

All Prices Do Not Include Taxes

Desserts

Black Forest Cheesecake	8.95
Pies	5.79
Apple, Peach, Blueberry or Cherry	
Carrot Spice Cake	8.95
Chocolate Fudge Brownies	8.95

Beverages

Coffee	1.99
Tea	1.99
Hot Chocolate	1.99
Can Pop	1.99
Bottle Pop	2.95
Juice	2.75
Milk	1.75
Small	2.85
Large	2.85
Chocolate Milk	1.85
Small	2.95
Large	2.95

Call To Make A Pick Order

Ask Us Details On Our Catering Services

807 229 8686
72 Peninsula Rd.
Marathon, ON
P0T 2E0

All Prices Do Not Include Taxes